



## NOW RECRUITING FOR NEW POSTS TO DELIVER AN EXCITING EARLY CHILDHOOD DEVELOPMENT (ECD) NATIONAL PROGRAMME

Tanzania Early Childhood Development Network (TECDEN) is a national umbrella network of Early Childhood Development (ECD) Civil Society Organizations which are working to promote Early Childhood Development in Tanzania by influencing change in policies, programmes and practices that impact on the holistic development of the child, inspired by a vision that the rights and needs of all infants and young children must be realized in order to survive, grow and develop to their full potential. TECDEN has been in operation since 2000 and is a leading platform for ECD dialogue coordination among civil society, government and other stakeholders.

TECDEN in partnership with Children in Crossfire Tanzania have recently secured funding from the Conrad N. Hilton Foundation to deliver an ambitious three years project championing ECD policy and programming advocacy. The project to be popularly known as "Mtoto Kwanza" will provide lead support to the government of Tanzania and to the wider ECD stakeholders in supporting the implementation of the anticipated National Multisectoral ECD Programme both at national, regional and council levels. The project will support civil society engagement with national monitoring mechanism as well as establish a network of local civil society organizations across all mainland regions of Tanzania to effectively engage regional and local government in ECD programming. Through partnership with the Union of Tanzania Press Clubs (UTPC), community engagement will be enhanced via a network of ECD champion journalists reporting on all ECD domains across all Tanzania mainland regions.

**We are recruiting for key roles to lead successful implementation of this unique and exciting project. All positions will be based in the TECDEN Country Office in Dodoma.**

- **PROJECT MANAGER:** The *Mtoto Kwanza!* Project Manager will provide TECDEN management-lead to the quality delivery and continuous improvements of this flagship ECD project. The position will hold specific responsibility to establish the project network of Local CSOs championing ECD across all mainland regions and ensure excellent management leadership of the project network to achieve quality ECD programming sub-nationally across Tanzania. The Project Manager will also actively support TECDEN engagement in national-level ECD policy and programming processes and mechanisms.
- **PROJECT OFFICER:** The *Mtoto Kwanza!* Project Officer will provide lead implementation support to the Project Manager for coordinating the activities and organisation of a project network of Local CSOs championing ECD across all mainland regions. This includes supporting capacity-building, ECD advocacy initiatives, implementation, monitoring and evaluation, reporting, and wider administration and troubleshooting across the project network of Local CSOs. The positions reports to Project Manager.
- **NETWORK ACCOUNTANT:** The Network Accountant is responsible for finance management of TECDEN operations in Tanzania. The Network Accountant will lead the set-up of TECDEN's finance management function and finance systems, provide high capacity leadership to network accounting, and ensure accountability to finance policy and procedures across all TECDEN operations. The position reports to the Executive Director, and works closely with our partner Children in Crossfire in finance management.

Detailed **JOB DESCRIPTIONS** and **APPLICATION FORMS** for these exciting positions can be downloaded from:  
<https://www.tecden.or.tz>

**All applicants are required to complete a TECDEN Application Form and email to: [recruitment@tecden.or.tz](mailto:recruitment@tecden.or.tz)**

Only those candidates selected for interview will be contacted.

Closing date for applications: **Wednesday 17<sup>th</sup> November 2021.**